

## Rio Tinto Alcan Gladstone Communities policy

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Approved by	Chief Operating Officer, Bauxite and Alumina General Manager Queensland Alumina Limited General Manager Rio Tinto Alcan Yarwun General Manager Communications & External Relations
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### Gladstone communities policy

We set out to build enduring relationships with our community that are characterised by mutual respect, active partnership and long term commitment.

Good management of community relationships is as necessary to our business success as the management of our operations. Good performance requires all of us to accept responsibility for community relationships.

Mutual respect depends on our understanding the issues that are important to our community and our community understanding what is important to us. We do our best to accommodate the different cultures, lifestyles, heritage and preferences of our local community.

Our communities and environment work is closely coordinated and takes account of peoples' perceptions of the effects and consequences of our activities.

We promote active partnerships. These are based on mutual commitment, trust and openness.

To support our operations now and in planning for future closure we support community based projects that can make a difference in a sustainable way without creating dependency.

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